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**Interview Questions**

***Job Title***

|  |  |  |  |
| --- | --- | --- | --- |
| **Candidate Name:** |  | **Date:** |  |
| **Panelist Name:** | [Type here]  | **Final Rating:** |  |

1. Question…:

Click or tap here to enter text.

***Please select the statement below that best captures your evaluation of the candidate’s response:***

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| [ ]  5 - Excellent Response  | [ ]  4 - Good Response  | [ ]  3 - Adequate Response  | [ ]  2 - Response Less Than Expected  | [ ]  1 - Failed to Answer the Questions |

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* Thank you for meeting with us today. At this time, we’d like to give you an opportunity to ask any questions that you may have or add anything further that you’d like share in closing.

[Type here]

**Additional Panelist Comments:**

[Type here]

**Supplemental Assessment**

**The Supplemental Assessment is an opportunity to further evaluate the candidate based on your observation and experience during the interview. Note that this is not a required step. However, if you choose to use the Supplemental Assessment it you are encouraged to include comments to capture the basis for your ratings.**

**How well did this candidate engage the panel?**

[ ] 4 - Very Engaging [ ]  3 - Fairly Engaging [ ]  2 - Indifferent [ ]  1 - Struggled to Connect

Comments:

[Type here]

**On a scale of 1 – 5: How would you rate the candidate’s overall enthusiasm about this specific opportunity?**

5 - very enthused/passionate/high energy; 1 –completely uninterested

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| [ ]  5  | [ ]  4  | [ ]  3  | [ ]  2 | [ ]  1 |

Comments:

[Type here]

**On a scale of 1 – 5, how would you rate the candidate’s overall communication skills?**

5 - incredibly polished and articulate/excelled under pressure; 1 - very difficult to comprehend responses

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| [ ]  5  | [ ]  4  | [ ]  3  | [ ]  2 | [ ]  1 |

Comments:

[Type here]