



Washington State
Department of Transportation

CONSTRUCTION BULLETIN

State Construction Office
Engineering and Regional Operations

Required Job Site Poster Update - "Your Rights as a Worker"

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Date: December 19, 2017

Purpose

Inform contractors and WSDOT staff that required L&I workplace poster F700-074-909, **Your Rights as a Worker**, has changed in response to approval of Initiative 1433 in November of 2016. The newest version is required to be posted on all active projects in readily accessible areas.

Guidance

Ensure outdated posters are replaced with the new L&I workplace poster on all active projects. New posters were mailed to employers in November and are available electronically on L&I's website. Links to the most current version of the poster are also provided below, and in the Construction Manual.

The updated workplace poster provides information regarding new requirements resulting from Initiative 1433, which contains four primary changes to state law. The Department of Labor and Industries has resources available to assist employers with understanding the new requirements and contractors are encouraged to review these changes to ensure compliance.

Implementation Plan

L&I workplace posters on active projects need to be replaced with the most current version by January 1, 2018. The new workplace poster will be required on future projects.

Resources

[Your Rights as a Worker poster](#) (English and Spanish/mailed to all employers)

[Employer Resource Center](#)

Construction Manual – SS 1-07.9(2)

Standard Specification 1-07.9(2)

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