



2025 DBE 101 Virtual Training Schedule for Contractors

Please join WSDOT'S Office of Equity and Civil Rights (OECR) as they host its annual DBE 101 Training.

Anyone whose contracting involves DBEs, this training is for you

Normally training is one full day with all the topics below, in each region throughout the state. This year, the training is entirely virtual, and topics are being presented separately.

Attending ALL trainings is highly encouraged, as these trainings are held to ensure that our stakeholders know of current processes and regulations surrounding WSDOT's Disadvantaged Business Enterprise (DBE) Program - We don't want you to miss out on anything!

We look forward to seeing you!



	Date	Time	Topic	Registration
Week 1	March 25 Tuesday	1:00 p.m. – 3:00 p.m.	Goal Setting, Bid Clearing, & Bidder's List <i>for Contractors</i>	Registration Link
	March 27 Thursday	2:30 p.m. – 3:30 p.m.	Pre-Construction Meetings <i>for Contractors</i>	Registration Link
Week 2	April 1 Tuesday	3:00 p.m. – 4:30 p.m.	Commercially Useful Function/Onsite Reviews <i>for Contractors</i>	Registration Link
	April 3 Thursday	12:30 p.m. – 2:00 p.m.	Terminations, Substitutions, & Change Orders <i>for Contractors</i>	Registration Link
Week 3	April 8 Tuesday	1:00 p.m. – 3:00 p.m.	Good Faith Effort <i>for Contractors</i>	Registration Link
	April 10 Tuesday	11:00 a.m. – 12:00 p.m.	DMCS & Project Closeout <i>for Contractors</i>	Registration Link
Week 4	April 15 Tuesday	11:00 a.m. – 12:00 p.m.	Monitoring & Oversight and Best Practices plus: Resources, Certification, MWBESS/CBMP & Tribal Employment Rights Ordinance (TERO) <i>for Contractors</i>	Registration Link

Americans with Disabilities Act (ADA) Information: This material can be made available in an alternate format by emailing the Office of Equity and Civil Rights at wsdotada@wsdot.wa.gov or by calling toll free, 855-362-4ADA(4232). Persons who are deaf or hard of hearing may make a request by calling the Washington State Relay at 711.

Title VI Notice to Public: It is the Washington State Department of Transportation's (WSDOT) policy to assure that no person shall, on the grounds of race, color, national origin, as provided by Title VI of the Civil Rights Act of 1964, be excluded from participation in, be denied the benefits of, or be otherwise discriminated against under any of its programs and activities. Any person who believes his/her Title VI protection has been violated, may file a complaint with WSDOT's Office of Equity and Civil Rights (OECR). For additional information regarding Title VI complaint procedures and/or information regarding our non-discrimination obligations, please contact OECR's Title VI Coordinator at (360) 705-7090.